

E-1 (9/2005)

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506  
 Mail: PO Box 40919, Olympia, WA 98504-0919  
 Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

**PETITION FOR INVESTIGATION OF  
 QUESTION CONCERNING REPRESENTATION**
☐ Amended Petition in Case ..... - E - .....

Instructions: Other side of this form (page 2) Applicable Rules: Chapters 10-08, 391-08, and 391-25 WAC.

The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

**1. EMPLOYER**

State of Washington, Department of Corrections  
 CONTACT PERSON Braden Charles Garrett  
 ADDRESS PO Box 41105  
 CITY, STATE, ZIP Olympia WA 98504-1105  
 TELEPHONE (360) 725-8417 ext. ....  
 FAX .....  
 E-MAIL bcgarrett@doc1.wa.gov

**ATTORNEY OR  
REPRESENTATIVE**

ADDRESS .....  
 CITY, STATE, ZIP .....  
 TELEPHONE ..... ext. ....  
 FAX .....  
 E-MAIL .....

**2. PETITIONER**

Teamsters Local Union No. 117  
 CONTACT PERSON Mr. Leonard A. Smith  
 ADDRESS 14675 Interurban Avenue South, Suite 307  
 CITY, STATE, ZIP Tukwila WA 98168  
 TELEPHONE (206) 441-4860 ext. 1,237.00  
 FAX (206) 441-3153  
 E-MAIL leonard.smith@teamsters117.org

**ATTORNEY OR  
REPRESENTATIVE**

Mr. Spencer Nathan Thal  
 ADDRESS Teamsters Local Union No. 117  
 14675 Interurban Avenue South, Suite 307  
 CITY, STATE, ZIP Tukwila WA 98168  
 TELEPHONE (206) 441-4860 ext. 1,238.00  
 FAX (206) 441-3153  
 E-MAIL spencer.thal@teamsters117.org

**3. INCUMBENT BARGAINING REPRESENTATIVE** *Indicate one.*
☐ The employees involved are not currently represented for bargaining; OR ☒ The employees involved are currently represented by the organization below:
**ORGANIZATION**

Petitioner

CONTACT PERSON .....  
 ADDRESS .....  
 CITY, STATE, ZIP .....  
 TELEPHONE ..... ext. ....  
 FAX .....  
 E-MAIL .....

**ATTORNEY OR  
REPRESENTATIVE**

ADDRESS .....  
 CITY, STATE, ZIP .....  
 TELEPHONE ..... ext. ....  
 FAX .....  
 E-MAIL .....

**4. COLLECTIVE BARGAINING AGREEMENT** *Indicate one.*
☐ The parties have never had a contract; OR ☒ A copy of the parties' current (or most recent) collective bargaining agreement is attached.
**5. SHOWING OF INTEREST**

*A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.*

**6. BARGAINING UNIT**
**EMPLOYER'S PRINCIPAL BUSINESS**  
 State Government

**DEPARTMENT OR DIVISION INVOLVED**  
 Corrections

**NUMBER OF  
EMPLOYEES IN UNIT** 4500 (18)

**DESCRIPTION OF UNIT** *Indicate inclusions, exclusions, contract page or case/decision number.*

This is a request under the Personnel System Reform Act to merge the recently certified bargaining unit of Non-Supervisory Psychologists (Decision 9750-PSRA) with the Non-Supervisory Institutions Bargaining Unit (Decision 8502-A-PSRA). There are approximately 18 employees in the former unit, and approximately 4500 employees in the latter unit.

**7. DESIGNATION OF REQUEST** *Indicate one.*

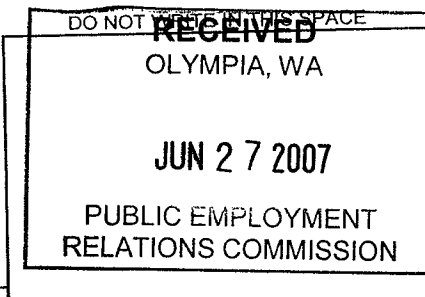
- ☐ **RECOGNITION REQUEST.** The petitioner requests certification as exclusive bargaining representative of the bargaining unit.
- ☐ **CHANGE OF REPRESENTATIVE.** The employees in the bargaining unit desire to designate the petitioner as their exclusive bargaining representative.
- ☐ **DECERTIFICATION.** The employees in the bargaining unit no longer desire to be represented by any employee organization.
- ☐ **EMPLOYER PETITION - DEMAND FOR RECOGNITION.** The employer has been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission.
- ☐ **EMPLOYER PETITION - INCUMBENCY QUESTIONED.** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire representation by the incumbent exclusive bargaining representative.

**8. OTHER RELEVANT FACTS** *Indicate, if applicable.*

- ☐ Additional information is set forth on separate sheets of paper attached to this petition

**9. AUTHORIZED SIGNATURE FOR PETITIONER**

PRINT NAME Spencer Thal TITLE General Counsel  
 SIGNATURE *[Signature]* DATE June 27, 2007



**TEAMSTERS LOCAL UNION 117***Affiliated with the International Brotherhood of Teamsters*

General Public and Private Sector Employees and Special Services Employees in King and Pierce Counties and Employees of the State of Washington

June 27, 2007

Ms. Sally Iverson  
Representation Coordinator  
Public Employment Relations Commission  
PO Box 40919  
Olympia, WA 98504-0919

**Via Facsimile Transmittal**  
**FAX #(360) 570-7334**  
**Hard Copy To Follow Via**  
**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**  
**91 7108 2133 3932 4080 2866**

**Re: State QCR Petitions**  
**Our File Nos. 10821-246, 10821-247 & 10821-248**

Dear Sally:

I have enclosed four separate petitions requesting merger of the following recently certified bargaining units into our existing supervisory and non-supervisory bargaining units pursuant to the requirements of the Personnel System Reform Act:

Non-Supervisory Psychologists (9750) → Non-Supervisory Unit;  
Chaplains/Religious Program Specialists (9751) → Non-Supervisory Unit;  
Psychiatrists (9752) → Non-Supervisory Unit;  
Supervisory Psychologists (9760) → Supervisory Unit.

Once we receive the final certification for the Psychology Associates bargaining unit, we will be filing a separate merger request for that unit. I have enclosed one copy of the parties' collective bargaining agreement for all of the petitions, but if you require further copies, please let me know.

If you require any additional information to process these requests, please let me know. I want to thank you again for processing the prior certifications in these matters so promptly, so that we were able to achieve certification prior to July 1, 2007. Your work is very much appreciated.

Sincerely,

Spencer Nathan Thal  
General Counsel

**RECEIVED**  
OLYMPIA, WA

**JUN 27 2007**

**PUBLIC EMPLOYMENT  
RELATIONS COMMISSION**

SNT:dm

Enclosures

cc: Mr. Brad Garrett (w/encl.)  
Ms. Diane Leigh (w/encl.)